

ANC

DEFIANCE FLOTILLA

Training ships

Albatross Canberra Jervis Bay Kanimbla Nepean Shoalhaven



Embrace The History



DREAM, BELIEVE, ACHIEVE
GO FORWARD



HMS DEFIANCE our Namesake

History

Her crew mutinied three times, firstly in October 1795 when she was under the command Captain Sir George Horne. Captain William Bligh of the Calcutta was ordered to embark 200 troops and take them alongside in order for the troops to board Defiance and regain control, however the threat of the soldiers was sufficient to bring about an end to the mutiny. The crew of the Defiance mutinied for a second time in 1797 during the Spithead mutiny, and again in 1798 during the rising of the United Irishmen.



She fought at the [Battle of Copenhagen](#) on 2 April 1801, as the [flagship](#) of [Rear Admiral Sir Thomas Graves](#), with Captain [Richard Retalick](#) commanding. She also participated in the [Battle of Cape Finisterre](#) on 22 July 1805, and [Battle of Trafalgar](#) on 21 October, whilst under the command of Captain [Philip Charles Durham](#), who claimed that 'she was the fastest 74 gun ship in the British fleet'. In the latter battle she captured the Spanish [San Juan Nepomuceno](#) and sustained casualties of 17 killed, 53 wounded.

After serving as a [prison ship](#) at [Chatham](#) from 1813, she was broken up in 1817.

Australian Navy Cadets



History

There are over 2000 Cadets and in excess of 450 Staff across Australia in 9 Training Ships, including a number of units that have been formed in High Schools. Many ANC Training Ships are located in isolated areas and where there are limited facilities or other infrastructure to support youth development.

The ANC has had a long and proud history since it was recognised under the Naval Defence Act in 1910. Until 1973, they were known as the Sea Cadet Corps and were jointly administered by the Royal Australian Navy and the Navy League of Australia. At that stage, the Navy assumed full responsibility for the Corps and renamed it the Naval Reserve Cadets. The Australian Government review, 'Cadets The Future' recommended a final name change to Australian Navy Cadets in 2001.

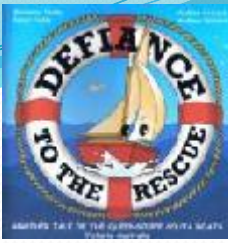
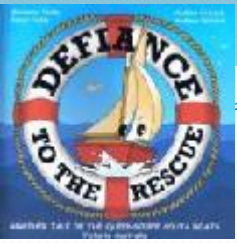


Parliamentary Secretary for Defence Support the Hon. Dr Mike Kelly AM MP speaks to Sub Lieutenant Jessica Robin and Sub Lieutenant Wayne Carney (Commanding Officer), both from Training Ship Canberra, at the hand over and review of the Australian Defence Force Cadets (ADFC) Scheme at Parliament House Canberra 2009.



☞ Full steam ahead the way forward

- ☞ The Australian Navy Cadets (ANC) is a leading provider of youth development experiences. Navy Cadets reflect the Royal Australian Navy's values of honour, honesty, courage, integrity and loyalty. Cadets and ANC Staff are highly valued in their communities for their commitment to good citizenship and in many areas they are the only uniformed presence to promote Navy as a strong community partner.
- ☞ Adventure and fun are the cornerstones of cadet activities and the Navy has overall responsibility for the efficient management of Cadet Units and safety.
- ☞ Under the CADETSAFE Program, ANC Staff conduct safety assessments and management practices in line with mainstream Navy programs. Cadets and Staff attending authorised training activities are fully covered for worker's compensation.



Cadets and staff of the Flot

Priorities

1. Communicate and engage with all Cadets and Staff share our Vision, Mission, Objectives.
2. Communicate with all parents and committee members the same seek support.
3. Review staff resources and Numbers amongst the Flotilla Units
4. Address all promotions transfers and outstanding staff issues immediately/simultaneously dealing with Cadet promotions /Issues. Fix the issues I can now.
5. Activate immediate shortfalls in training programs and activities for Cadets and staff
6. Visit all units and embrace culture and differences amongst units send, common theme message of support and the way forward. 1 Unit visit each week. Conduct site audit and ensure compliance to Safety/Policies etc/Risk Management.
7. Arrange for Flotilla camp at MUD TS Canberra visit ASAP Historical and Naval theme sites including places of interest AWM etc. utilize transport/WTTS/ADFA Obstacle course/facilities.
8. Review staff shortages for Fltcom HQ recruit staff on standby for new Flotilla, Source Flotcom HQ within Harman
9. Build strategic relationships in Local areas for each Units support ie Councils/Defence personnel/Associations RSL/NAA etc
10. Build strategic relationships in Local areas for each Units support ie Councils/Defence personnel/Associations RSL/NAA etc

Current Missions and Future Voyages.

- Ø Providing a safe and supportive environment at all times all Units
- Ø Building Staff proficiency and motivation continuously
- Ø Assist in Delivering timely and relevant training for Staff and Cadets
- Ø Grow the ANC membership through recruiting and community engagement;
- Ø Support operations and administration through effective Leadership and Guidance
- Ø Support all staff with HQ/National and Mandatory reporting obligations via Fltcom HQ
- Ø Lobby and assist in Providing enhanced resources; engage FSO/DANC staff for assistance
- Ø Maintaining a positive ANC image and effective publicity; and
- Ø Delivering activities that extend and enhance the youth development experience.

TEAMS APPROACH



Together- Everyone-Achieves-More- Success

To turn a group of people into a team certain criteria must be set.

That is, the group must:

- ☒ Have a common objective
- ☒ Have a stated or definable goal
- ☒ All working towards achieving that common goals
- ☒ Co-operate to achieve a goal or task
- ☒ Trust each other . Empowerment of individuals
- ☒ Identify, recognise and utilise the individual talents for the betterment of the teams
- ☒ Take ownership of tasks
- ☒ Timelines/project plans

Flotcom Defiance Senior Management Tasks

PLANNING

Analyse Problems
Identify Requirements
Assess Resources
Liaise
Define Roles
Make Decisions

ORGANISING

Design Structures
Arrange Systems
Define Procedures
Brief People
Assess People
Liaise
Analyse Problems

STAFFING

Define Requirements
Interview People
Select People
Assign People
Set Goals
Train People

LEADING

Make Decisions
Motivate People
Brief People
Direct People
Analyse Problems

CONTROLLING

Monitor Performance
Receive Feedback
Analyse Problems
Correct Deviations
Evaluate training
Liaise

Strategic Leadership and Command Management

☒ The level of authority, responsibility and accountability which focuses the Commander into a coordination role for a diverse range of resources and personnel

☒ Maintain a strategic overview

☒ be acutely aware of the environment

☒ political, legal, policy, social, environmental, public interest and ethical

☒ your decisions will be the subject of scrutiny by the media, politicians and enquiries and Cadets.

Some Differences Between Command and Control

☒ Command

- ☒ Authority
- ☒ Responsibility
- ☒ Leadership
- ☒ Trust
- ☒ Empowerment
- ☒ Creativity
- ☒ Motivation
- ☒ Proactive
- ☒ Decision making

☒ Control

- ☒ Structures
- ☒ Plans, Orders
- ☒ ~ « œ ° ® ¥ ª ; ' ' # \$
- ☒ Procedures
- ☒ Standards
- ☒ Software
- ☒ Equipment
- ☒ Reactive
- ☒ Expert systems

©Cartoonbank.com



"I do have a fallback position, but it involves firearms."



Thank you!

Any questions?